

COMPID = EW34692

UNITID = EW34692

**EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report**

SECTION B - COMPANY IDENTIFICATION

1. XPO LOGISTICS INC
5 American Lane
Greenwich, CT 06831

2.a. XPO LOGISTICS INC
5 American Lane
Greenwich, CT 06831
Fairfield County
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 111315813 EIN: 030450326

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 488510

SECTION D- EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	*****MALE*****						*****FEMALE*****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	1	66	4	0	9	0	1	22	2	0	1	0	0	108
FIRST/MID OFFICIALS & MGRS	286	91	1806	305	14	72	22	60	428	119	3	23	1	10	3240
PROFESSIONALS	33	29	442	56	1	102	4	9	270	79	1	57	0	20	1103
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	27	19	365	31	0	5	0	8	176	18	2	7	0	4	662
ADMINISTRATIVE SUPPORT	186	381	792	291	5	32	6	49	1386	536	14	57	16	74	3825
CRAFT WORKERS	100	0	447	59	2	2	6	13	9	0	0	0	0	0	638
OPERATIVES	2781	38	9477	3424	110	220	94	297	171	138	1	3	7	33	16794
LABORS & HELPERS	65	4	69	53	1	7	0	6	3	6	1	0	0	0	215
SERVICE WORKERS	0	0	2	0	0	1	0	0	1	0	0	0	0	0	4
TOTAL	3480	563	13466	4223	133	450	132	443	2466	898	22	148	24	141	26589

SECTION F - REMARKS

COMPID = EW34692

UNITID =

**EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
50 and Over Employees Report**

SECTION B - COMPANY IDENTIFICATION

1. XPO LOGISTICS INC
5 American Lane
Greenwich, CT 06831

2.a. Corporate
5 American Lane
Greenwich, CT 06831
FAIRFIELD County
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 111315813 EIN: 030450326

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 488510

SECTION D- EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	*****MALE*****					*****FEMALE*****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	31	3	0	7	0	1	10	2	0	1	0	0	56
FIRST/MID OFFICIALS & MGRS	6	5	88	11	0	24	1	2	71	27	2	11	0	2	250
PROFESSIONALS	18	7	180	19	1	68	1	4	86	29	0	39	0	8	460
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	18	0	0	0	0	0	3	0	0	0	0	0	21
ADMINISTRATIVE SUPPORT	6	18	17	11	0	4	0	1	76	50	0	9	2	2	196
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	31	30	335	44	1	103	2	8	246	108	2	60	2	12	984

SECTION F - REMARKS

COMPID = EW34692

UNITID =

**EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
50 and Over Employees Report**

SECTION B - COMPANY IDENTIFICATION

1. XPO LOGISTICS INC
5 American Lane
Greenwich, CT 06831

2.a. LTL
5 American Lane
Greenwich, CT 06831
FAIRFIELD County
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 111315813 EIN: 030450326

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 488510

SECTION D- EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	*****MALE*****					*****FEMALE*****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	5	0	0	0	0	0	3	0	0	0	0	0	9
FIRST/MID OFFICIALS & MGRS	178	26	1172	182	13	11	18	36	132	24	1	3	1	1	1798
PROFESSIONALS	9	11	101	12	0	2	2	1	83	20	0	4	0	5	250
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	19	10	170	19	0	4	0	7	105	7	2	3	0	1	347
ADMINISTRATIVE SUPPORT	37	168	199	80	3	8	3	13	685	155	10	17	10	15	1403
CRAFT WORKERS	100	0	437	59	2	2	6	13	8	0	0	0	0	0	627
OPERATIVES	2762	37	9258	3317	110	220	94	275	163	125	1	3	7	31	16403
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	2	0	0	1	0	0	1	0	0	0	0	0	4
TOTAL	3105	253	11344	3669	128	248	123	345	1180	331	14	30	18	53	20841

SECTION F - REMARKS

COMPID = EW34692

UNITID =

**EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
50 and Over Employees Report**

SECTION B - COMPANY IDENTIFICATION

1. XPO LOGISTICS INC
5 American Lane
Greenwich, CT 06831

2.a. NAT
11215 North Community House Road
Charlotte, NC 28277
MECKLENBURG County
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 078467606 EIN: 800774006

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 488510

SECTION D- EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	*****MALE*****					*****FEMALE*****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	30	1	0	2	0	0	9	0	0	0	0	0	43
FIRST/MID OFFICIALS & MGRS	102	60	546	112	1	37	3	22	225	68	0	9	0	7	1192
PROFESSIONALS	6	11	161	25	0	32	1	4	101	30	1	14	0	7	393
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	8	9	177	12	0	1	0	1	68	11	0	4	0	3	294
ADMINISTRATIVE SUPPORT	143	195	576	200	2	20	3	35	625	331	4	31	4	57	2226
CRAFT WORKERS	0	0	9	0	0	0	0	0	1	0	0	0	0	0	10
OPERATIVES	19	1	219	107	0	0	0	22	8	13	0	0	0	2	391
LABORS & HELPERS	65	4	69	53	1	7	0	6	3	6	1	0	0	0	215
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	344	280	1787	510	4	99	7	90	1040	459	6	58	4	76	4764

SECTION F - REMARKS