

The background image shows a white XPO truck driving on a city street towards the United States Capitol building. The Capitol's iconic dome is the central focus, surrounded by green trees and a clear blue sky with some clouds. The truck has the "XPO" logo in red on its side. The scene is bright and sunny, suggesting a clear day.

XPO's Approach to Public Policy

Our minimal government affairs activities are limited almost exclusively to membership in trade associations that interact with policymakers and government officials. We're a member of organizations that represent the industries we're a part of, as well as organizations that represent broader interests relevant to our business where we believe our stockholders could benefit.

Our participation is oriented toward ways such organizations can help promote and protect long-term stockholder value, and the company regularly evaluates the effectiveness of these organizations toward that goal. These organizations provide insight into policy issues important to our industry, our company, our customers and our communities. They may also represent other interests not relevant to us and may take positions with which we, or our individual stockholders, do not agree.

At least annually, we review our trade association memberships. Any material or significant issues arising from these reviews are shared with the Board of Directors, which oversees lobbying expenditures as part of its oversight role of risks associated with the company's broader stakeholder engagement efforts.

Subject to business needs, XPO may engage in additional public policy activities and do so in coordination with reviews by the Board of Directors.